

PLEASE REPLY DIRECT TO:
E hugh.titcomb@thomasmiller.com

**H E António Guterres
Secretary-General
United Nations
New York, NY 10017
USA**

8th August 2023

Dear Secretary-General

I am pleased to confirm that Thomas Miller Holdings Ltd supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operation of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Thomas Miller will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Company, and *annually* thereafter according to the UN Global Company CoP Policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Company.
- The completion of the online questionnaire of the CoP through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribution to the United Nations goals, particularly the Sustainable Development Goals.

Yours sincerely



Hugh Titcomb
Group Chief Executive